



EAC Holding Company Limited

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Health, Safety & Environment (HSE) Policy

The Management of Europe & Asia Commercial Holding Co., Ltd is fully committed to do necessity to provide safe and healthy working conditions and environment for the prevention of work-related injury and ill health to all personnel within its premises, which includes its employees, contractors, suppliers, client visitors, anyone else present for the purpose of work and any interested parties.

Our HSE policy is:

- To make safe and healthy workplace for all employees as one of the integral parts of the company's interest;
- To establish measurable objectives and targets for safety and health to ensure maintenance of Occupational Health, Safety & Environment Management System (OHSEMS) and continuous improvement aimed at elimination of work-related illness and injury;
- To comply with legal and other requirements and evaluate compliance;
- To consider and determine OHSE risks and opportunities to achieve intended outcomes of OHSE management system;
- To practise proactive risk-based assessment to eliminate hazards and reduce risks at all levels and phases of Company's operational activities;
- To provide adequate safety and health trainings, information, instruction to ensure employees are competent and provide necessary resources relate to safety and health;
- To protect environment by promoting pollution prevention, waste minimization, and conservation; promoting the effective use of applicable innovative environmental technologies and practices;
- To monitor and review the effectiveness of safety and health provisions within the workplace;
- To make safety as an essential and integral part of everyone's responsibility and accountability;
- To promote participation of employees in implementation actions and contribution of OHSE management system;
- To communicate policies and relevant OHSE information with employees, contractors, visitors and any interested parties and make available when requested;
- To conduct management review of the policies, effectiveness of objectives and OHSE management system and process; and
- To seek continual improvement by enhancing OHSE performance and promoting safety culture and by implementing systematic approach of Plan-Do-Check-Act (PDCA cycle).

We are committed to a process of continual improvement in all we do and to the adoption of best practices and international industry standards and codes wherever practical.